


Manager 1:1 BRCS Script (10 Minutes)



Use this once a week with each direct report. Keep it behavioural. Keep it kind. Keep it true.

B

BUILD
(2 minutes)

- What are you building this week? (one outcome)
- What does “done” look like?

R

RUN
(3 minutes)

- What is your repeatable path?
- What block are you protecting on the calendar?

C

CHECK
(3 minutes)

- What is the smallest likely failure point if this goes wrong?
- What do you need reviewed before delivery?

S

SUSTAIN
(2 minutes)

- What line must hold this week (quality, workload, values, tone)?
- What maintenance will you do so your output stays reliable?



Close with one decision:



The one adjustment you will test next week is: _____



Build with intention. Run with discipline. Check with honesty. Sustain with wisdom.
